BA-PHALABORWA LOCAL MUNICIPALITY



2019-2020 FOURTH QUARTER PERFORMANCE REPORT



"Provision of quality services for community well-being and

The Home of Marula and Wildlife Tourism

Page 1 of 52

Contents

1. Introduction

Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

the long term are achieved and these are implemented by the administration over the next twelve months. and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired Projections over management and implementation plan. The SDBIP serves as the commitment by the Municipality, which includes the administration, council As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a

implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community." administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on

.. Legislation

approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-The Municipal Finance Management Act (MFMA) defines a Service Delivery and Budget Implementation Plan (SDBIP) as: a detailed plan

- (a) Projections for each month of-
- (i) Revenue to be collected, by source; and
- (ii) Operational and capital expenditure, by vote;
- (b) Service delivery targets and performance indicators for each quarter

performance indicators as set out in the adjusted SDBIP are made public within 14 days after their approval. budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and Section 53 of the MFMA stipulates that the Mayor should approve the adjusted SDBIP within 28 days after the approval of the adjusted

The following National Treasury prescriptions, in terms of MFMA Circular 13, are applicable to the Ba-Phalaborwa Local Municipality:

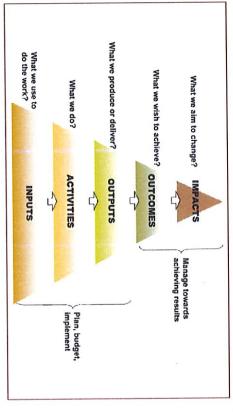
- 1. Monthly projections of revenue to be collected by source
- 2. Monthly projections of expenditure (operating and capital) and revenue for each vote $^{1}\,*$
- 3. Quarterly projections of service delivery targets and performance indicators for each vote
- 4. Ward information for expenditure and service delivery
- . Detailed capital works plan broken down by ward over three years

Methodology and Content

Rationale as another KPA to be focused upon. Performance Areas (KPAs) as prescribed by the Performance Management Guide for Municipalities of 2001, with the addition of Spatial IDP ensuring progress towards the achievement thereof. The SDBIP of the Ba-Phalaborwa Local Municipality (BLM) is aligned to the Key The development of the SDBIP was influenced by the Priorities, Strategic Objectives, Programme Objectives and Strategies contained in the

The methodology followed by BLM in the development of the SDBIP is in line with the Logic Model methodology proposed by National

Treasury as contained in the Framework for Managing Programme Performance Information.



4. Strategic Intent

Vision:

"Provision of quality services for community well-being and tourism development

Mission:

"To provide quality infrastructure and affordable services, promote sustainable economic growth, financial viability, sound administration and accountable governance"

Values

- Efficiency and effectiveness;
- Accountability;
- Innovation and creativity;
- Professionalism and hospitality;
- Transparency and fairness;
- Continuous learning and
- Conversation conscious

Strategic objectives:

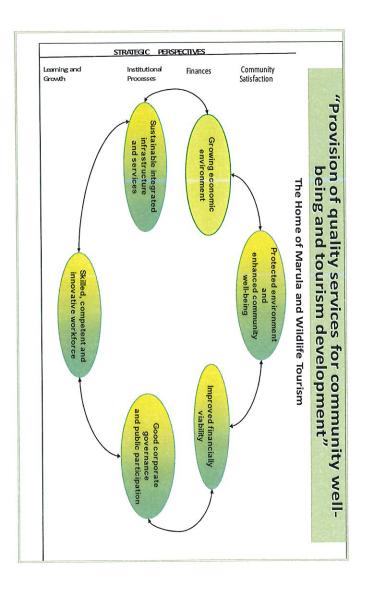
Promotion of local economy

- Provision of sustainable integrated infrastructure land services
- Sustain the environment
- Improve financial viability
- Good corporate governance and public participation and
- Attract, develop and retain best human capital

Slogan:

"The home of Marula and wildlife tourism"

The strategic objectives are spread across the four perspectives as indicated through the strategic map below:



ACCOUNTING OFFICER S ASSESSMENT OF PERFORMANCE

1. BACKGROUND OF THE REPORT

the mayor of the municipality; the National Treasury; and the relevant provincial treasury. municipality must by the end of Mid-year assess the performance of the municipality and submit a report on each assessment to Section 72 of the Local Government: Municipal Finance Management Act, 56 of 2003, requires that the accounting officer of a

In terms of Section 72 (2) of the Act, this report is accompanied by a statement compiled in terms of the provisions of Section

2. MUNICIPAL FOURTH QUARTER PERFORMANCE AS PER THE ASSESSMENT

a performance monitoring tool for the implementation of the IDP and Budget. The performance target reflected in the SDBIP is as component is responsible for providing oversight. This is done through regular reporting to Council. per the IDP objectives. The municipality used the top layer SDBIP as approved for implementation during the 2019/20 financial year. The SDBIP is used as The Administration component is responsible for implementation of the SDBIP and the Political

| Key Performance Area | Fourth Quarter Target | Target Achieved | Target not Achieved | Target not Performed | % Achievement |
|--|-----------------------|-----------------|---------------------|----------------------|---------------|
| Spatial Rationale | ב | 0 | 1 | 0 | 0% |
| Basic Services Delivery | 11 | 9 | 2 | 0 | 82% |
| Municipal Financial Viability | 10 | 9 | 1 | 0 | 90% |
| Local Economic Development | 5 | 5 | 0 | 0 | 100% |
| Municipal Transformation and Institutional Development | 4 | 2 | 2 | 0 | 50% |
| Good Governance and Public Participation | 31 | 30 | 1 | 0 | 97% |
| Total | 62 | 55 | 7 | 0 | 89% |

3. PERFORMANCE ANALYSIS

Fourth Quarter -62/55=89% Target Achieved

Monthly projections of revenue for each source

| | | | | 2019/20 Monthly Projections of revenue for each source R'000 | |
|--|-----------------------------|-----------------------------------|-------------------------------------|---|--|
| Sources of Revenue | Fourth Quarter target | Fourth Quarter Actual Performance | Fourth Quarter Performance Variance | Challenges | Evidence Required Corrective measures/ Interventions |
| Property Rates | 139 526 | 118 577 | (20 949) | | Finance report |
| Service charges – electricity | 139 639 | 98 592 | (41 047) | | Finance report |
| Service Charges – Refuse | 20 071 | 16 270 | (3 801) | | Finance report |
| Rental of Facilities and Equipment | 554 | 380 | (174) | | Finance report |
| Interest on external Investments | 2 202 | 2 968 | 766 | | Finance report |
| Interest Earned – Outstanding Debtors | 70 034 | 24 010 | (46 024) | | Finance report |
| Dividends received | | | | | Finance report |
| Fines | 499 | 84 | (415) | | Finance report |
| Licenses and Permits | 13 124 | 10 801 | (2 323) | | Finance report |
| Agency services | 2 992 | 2 700 | (292) | | Finance report |
| Transfers recognised - operational | 156 650 | 155 950 | (700) | | Finance report |
| Transfers recognised - capital | 41 489 | 26 860 | (14 629) | | Finance report |
| Other Revenue | 2 000 | 1371 | (630) | | Finance report |
| Total Revenue by Source | 584,281 | 458,564 | (130,216) | | |

Monthly Projections of Revenue and Expenditure by Vote: (Operating) Fourth Quarter

| Executive and council 57 680 71 502 13 822 Finance report Budget and Treasury 88 973 54 897 (34 076) Finance report Corporate Services 51 324 47 617 (3707) Finance report Community and Social Services 63 699 50 239 (13 460) Finance report Public Safety 13 001 13 912 911 Finance report Economic and Environmental Services 16 712 21 548 4 836 Finance report Road Transport 97 366 42 513 (54 853) Finance report Ectricity 134 675 94 738 (39 937) Finance report Waste Management 9147 8 304 (843) Finance report Total by Vote 532 578 405 267 (127 311) Mode of the post Finance report | Expenditure and Revenue by Vote | Fourth Quarter Target Opex | Fourth Quarter Actual Performance | Fourth Quarter Actual Performance variance | Remarks/Challenges | Corrective measures | Evidence Required |
|--|-------------------------------------|----------------------------------|---|---|--------------------|------------------------|-------------------|
| 88 973 54 897 (34 076) 15 324 47 617 (3707) 15 324 47 617 (3707) 15 3699 50 239 (13 460) 13 001 13 912 911 11 301 13 912 911 11 301 21 548 4 836 15 712 21 548 4 836 15 712 21 548 4 836 15 73 97 366 42 513 (54 853) 13 4 675 94 738 (39 937) (39 937) 13 4 675 94 738 (39 937) (39 937) 15 78 405 267 (127 311) (127 311) | Executive and council | 57 680 | 71 502 | 13 822 | | | Finance report |
| cial Services 51 324 47 617 (3 707) (3 707) (3 707) cial Services 63 699 50 239 (13 460) (3 460) (3 707) ronmental Services 16 712 21 548 4 836 (3 931) (3 937) (3 937) ronmental Services 97 366 42 513 (54 853) (3 937) (3 937) (3 937) (3 937) nt 9147 8 304 (843) (843) (3 937) (3 9 | Budget and Treasury | 88 973 | 54 897 | (34 076) | | | Finance report |
| 63 699 50 239 (13 460) 13 001 13 912 911 16 712 21 548 4 836 97 366 42 513 (54 853) 134 675 94 738 (39 937) 9147 8 304 (843) 532 578 405 267 (127 311) | Corporate Services | 51 324 | 47 617 | (3 707) | | | Finance report |
| 13 001 13 912 911 16 712 21 548 4 836 97 366 42 513 (54 853) 134 675 94 738 (39 937) 9 147 8 304 (843) 532 578 405 267 (127 311) | Community and Social Services | 63 699 | 50 239 | (13 460) | | | Finance report |
| 16712 21548 4 836 97366 42513 (54 853) 134 675 94 738 (39 937) 9147 8 304 (843) 532 578 405 267 (127 311) | Public Safety | 13 001 | 13 912 | 911 | | | Finance report |
| sport 97 366 42 513 (54 853) 134 675 94 738 (39 937) nagement 9 147 8 304 (843) ote 532 578 405 267 (127 311) | Economic and Environmental Services | 16 712 | 21 548 | 4 836 | | | Finance report |
| 134 675 94 738 (39 937) nagement 9 147 8 304 (843) ote 532 578 405 267 (127 311) | Road Transport | 97 366 | 42 513 | (54 853) | | | Finance report |
| ement 9 147 8 304 (843) 532 578 405 267 (127 311) | Electricity | 134 675 | 94 738 | (39 937) | | | Finance report |
| 532 578 405 267 | Waste Management | 9 147 | 8 304 | (843) | | | Finance report |
| | Total by Vote | 532 578 | 405 267 | (127 311) | | | |

Monthly Projections of Revenue and Expenditure by Vote: (Capital) Fourth Quarter

| Expenditure and Revenue by Vote | Fourth Quarter Target Capex | Fourth Quarter Actual Performance | Fourth Quarter Actual Performance variance | Remarks/Challenges | Corrective measures | Evidence Required |
|---------------------------------|-----------------------------------|---|---|--------------------|------------------------|-------------------|
| Executive and council | | | | | | Finance report |
| Budget and treasury office | | | | | | Finance report |
| Corporate services | 3 350 | 702 | (2 648) | | | Finance report |
| Community and public safety | 950 | 405 | (545) | | | Finance report |
| Road transport | 35 989 | 21 410 | (14 579) | | | Finance report |
| Electricity | 12 000 | 6 102 | (5 898) | | | Finance report |
| Total by Vote | 51 289 | 28 619 | (22 670) | | | |
| | | | | | | |

Monthly Projections of Revenue and Expenditure by Vote: (Revenue) Fourth Quarter

| Total by Vote | Waste Management | Electricity | Road Transport | Planning and development | Public Safety | Community and Social Services | Corporate Services | Budget and Treasury | Revenue by Vote |
|---------------|------------------|----------------|----------------|--------------------------|----------------|-------------------------------|--------------------|---------------------|--|
| 577 419 | 25 463 | 151 719 | 34 107 | 69 | 315 | 16 684 | 717 | 348 344 | Fourth Quarter Target Revenue |
| 454 916 | 20 545 | 101 081 | 25 967 | 504 | 81 | 13 773 | 1 064 | 291 603 | Fourth Quarter Actual Performance |
| (122 503) | (4 918) | (50 638) | (8 140) | 435 | (234) | (2 911) | 347 | (56 741) | Fourth Quarter Actual Performance variance |
| | | | | | | | | | Remarks/Challenges |
| | | | | | | | | | Corrective measures |
| | Finance Report | Finance Report | Finance Report | Finance Report | Finance Report | Finance Report | Finance Report | Finance Report | Evidence Required |

Detailed Institutional Performance Results for 2019/20 Fourth per Key Performance Areas

| | Over 100% | Under-Performance Partially achieved Good Performance | 0 - 49% 50 - 74% 75 - 100% |
|--------------------|-----------------|---|----------------------------------|
| formance 75 - 100% | ieved Over 100% | rchieved | 50 – 74% 75 – 100% |

Note:

2.

- Over achievement Standards does not apply to compliance targets
- Over achievement standards applies to service delivery targets and core business of the municipality

KPA 1: Spatial Rationale

| PMS No. & Cluster IDP Key Performance Performance Objective Indicator Manager (30/06/19) Target 2019/20 Quarterly Projections |
|---|
| Fourth Fourth Quarter Quarter ranget Actual Performance variance |
| 1.1 Spatial Planning |
| Governmence Substain the Turmaround time and environment of land use & Menager days of of 60 of and 0 and 40 applications submitted to Mopani Planning Within 50 Within 60 Within 60 Within 7 received of 60 of 60 of and 0 approved approved approved approved approved 30/06/2020 |

BASIC SERVICE DELIVERY KPA 2:

| infrastructure integrated infrastructure integrated infrastructure |
|--|
| R7 110015 |
| remain high until a proper merer audit is performed |

| 2.3.2 | 2.3.1 | 2.3 Par | 2.2.1 | 2.2 Roa | | Area | PMS No. & | |
|---|--|--------------------|--|---------------------|--|---|------------------------|-------------------------|
| Protect Environment and Community Well being | Protect Environment and Community Well being | Parks and Cemetery | Technical infrastructure | Roads & Storm Water | | | Cluster | |
| Sustain the Environment | Sustain the Environment | | Provision of sustainable integrated infrastructure and service | r | infrastructure and service | | IDP Objective | |
| Number of cemetery maintained by 30/06/2020 (Phalaborwa, Lulekani and Namakgale) | Number of parks maintained by 30/06/2020 (Impala, Municipal Lapa,Civic Centre and Wild vein) | | Expenditure on roads capital funding spent per quarter by 30/06/2020 | | basic electricity by 30/06/2020 | Indicator | Key Performance | |
| Senior Manager Community Services | Senior Manager Community Services | | Senior Manager Technical Services | | | | Responsible Manager | |
| ω | 4 | | R15.6m | | | | Baseline (30/06/19) | |
| ω | 4 | | R11.4m | | | 30/06/20 | Annual Target | KPA 2: S |
| OPEX | OPEX | | CAPEX | | | | Budget | KPA 2: SERVICE DELIVERY |
| ω | 4 | | R11.4m | | | Fourth Quarter target (1 Jan – 31 March 20) | 2019/20 Qua | ELIVERY |
| ω | 4 | | R14.3m | | | Fourth Quarter Actual Performance | Quarterly Projections | |
| 0 | 0 | | +R2.9m | | | Fourth Quarter Actual Performance variance | ns | |
| Achieved | Achieved | | Achieved | | register through ward councillors | Remarks | | |
| None | None | | None | | | Challenges | | |
| None | None | | None | | | Interventions | | |
| Maintainace plan and Inspection reports | Maintainace plan and Inspection reports | | Payment Certificates and Expenditure Reports | | | | Evidence Required | * |

| P | ▶ ₽ . | | 2 | 2 | N | 2 | 2.4.4 |
|-------------------------|--------------------------|---|----------------------|--|--|--|-------------------------|
| PMS No. & | Performance Area | | 2.4 Waste Management | 2.4.1 | 2.4.2 | 2.4.3 | 4.4 |
| Cluster | Ciosiei | | nagement | Protect Environment and Community Well being | Protect Environment and Community Well being | Protect Environment and Community Well being | Protect Environment |
| IDP Objective | IDF Objective | | | Sustain the Environment | Provision of sustainable integrated infrastructure and services | Provision of sustainable integrated infrastructure and services | Sustain the Environment |
| Kev | Performance Indicator | | | Number of quarterly reports submitted for maintenance of Phalaborwa landfill site by 30 (766/2020) | Number of Urban Households with access to basic waste removal services in Phalaborwa,N amakgale ,Gravelotte and Lukekani by 30/06/2020 | Number of Households receiving free basic waste removal services by 30/06/2020 | Number of indigent |
| Reconneible | Manager Manager | | | Senior Manager Community Services | Senior Manager Community Services | Senior Manager Community Services | Senior Manager |
| Recoling | Baseline (30/06/19) | | | 4 | 22941 | 22941 | 3148 |
| KPA Z | Annual Target | on look of | | 4 | 18466 | 17415 | 541 |
| KPA 2: SERVICE DELIVERY | Budget | | | ОРЕХ | OPEX | OPEX | OPEX |
| 5 | 2019/20 | Fourth Quarter target (1 Jan – 31 March 20) | | 4 | 18466 | 17415 | 541 |
| | Quarterly Projections | Fourth Quarter Actual Performance | | 4 | 18466 | 17415 | 541 |
| | ins | Fourth Quarter Actual Performance variance | | 0 | 0 | 0 | 0 |
| | | Remarks | | None | None | None | Encouraging community |
| | | Challenges | | None | None | Zone | None |
| | | Interventions | | Z o n e | None | None | None |
| | Evidence Required | | | Quarterly report to council and council resolution | Confirmation of waste collection by ward councillors | Confirmation of waste collection by ward councillors | Indigent Register |

| IDP Objective Key Responsible Baseline Annual Manager (30/06/19) 30/06/20 | Key Responsible Baseline Annual Manager (30/06/19) Indicator | Key Responsible Baseline Annual Manager (30/06/19) Indicator | Key Responsible Manager (30/06/19) Annual Indicator Manager (30/06/20 SerVICE DELIVERY Responsible Manager (30/06/19) Target 30/06/20 Fourth Quarter Adval (1 Jan - 31 Performance | Key Responsible Baseline Indicator Manager (30/06/19) Fourth Guarter (1 Jan – 31 | Key Responsible Indicator Key Manager (30/06/19) Responsible (30/06/20) Fourth (Quarter Actual (1 Jan - 31) Performance |
|---|---|---|---|---|---|
| Baseline | Baseline | Baseline | Raseline (30/06/19) Annual Budget 2019/20 Quarterly Projectio Target 30/06/20 Fourth Quarter target 1 Jan - 31 Performance | Baseline Annual (30/06/19) Target (30/06/20 Fourth Quarter Value (1 Jan – 31 Performance March 20) | Baseline (30/06/19) Target (30/06/20) Routh (1 Jan - 31) March 20) KPA 2: SERVICE DELIVERY 2019/20 Quarterly Projections Fourth Quarter Actual Performance variance |
| KPA 2: SI Annual Target 30/06/20 | KPA 2: SI Annual Target 30/06/20 | KPA 2: SI Annual Target 30/06/20 | KPA 2: SERVICE DELIVERY Annual Target 30/06/20 Fourth Quarter target target Actual March 20) March 20) | KPA 2: SERVICE DELIVERY Annual Target 30/06/20 Pourth Quarter Advance (1 Jan – 31 Performance March 20) | Annual Target 30/06/20 Annual Target 30/06/20 March 20) Annual Budget 2019/20 Quarterly Projections Fourth Quarter Adval Performance variance |
| S | S | S | SERVICE DELIVERY Budget 2019/20 Quarterly Projectio Fourth Quarter target Adval (1 Jan - 31 Performance | Budget 2019/20 Quarterly Projection: Fourth Quarter target 1 (1 Jan - 31 Performance March 20) | Budget 2019/20 Quarterly Projections Fourth Quarter target (1 Jan – 31 (1 Jan – 31) March 20) Performance variance |
| | ERVICE DI | Budget 2019/20 Qua Fourth Quarter target (1 Jan - 31 March 20) | 90 Quarterly Projection Fourth Quarter Actual -31 Performance | O Quarterly Projection: Fourth Quarter Actual Performance | Pount Fourth Quarter Actual Performance variance |
| O Quarterly Projections Fourth Quarter Actual Performance Performance variance | Fourth Remarks Quarter Actual Performance variance | Fourth Quarter Actual Performance variance | | Challenges | |
| O Quarterly Projections Fourth | Fourth Remarks Challenges Quarter Actual Performance variance | Fourth Remarks Challenges Quarier Actual Performance variance | Challenges | | Interventions |

KPA 3:

MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

| | | | | | KPA 3: Mu | KPA 3: Municipal Financial Viability and | l Viability an | d Management | | | | | | |
|--------------------------|---|--|---|-------------------------------|------------------------|--|----------------|---|---------------------------------|---|--|---|--|--|
| PMS No. & | Cluster | IDP Objective | Key Performance Indicator | Responsible Manager | Baseline (30/06/19) | Annual Target | Budget | 2019/20 Qua | 2019/20 Quarterly Projections | ins | | | | Evidence Required |
| Area | | | | | | 30/06/20 | | Fourth target (1 Jan-31 March 20) | Fourth Actual Performance | Fourth Actual Performance variance | Remarks | Challenges | Interventions | |
| 3.1 Financial Management | \anagement | | | | | | | | | | | | | |
| 3.1.3 | Good governance | Good corporate | Number of approved 2020/21 | Municipal Manager | | | OPEX | | T | 0 | Approved on the | None | None | Final Budget approved by |
| | and administration | governance and public participation | Final budget by Council by 31/05/2020 (1 month before the start of the new financial year) | | | | | | | | 2020 | | | resolution |
| 3.1.4 | Good governance and administration | Good corporate governance and public participation | Number of reviewed budget related policies by 30/06/2020 | Chief Financial Officer | 21 | 21 | OPEX | 21 | 21 | 0 | Approved on the 29th May 2020 | None | None | Approved budget related policies and Council resolution |
| 3.1.6 | Governance and administration | Improve financial viability | Number of quarterly movable asset verifications conducted by 30/06/2020 | Chief Financial Officer | 4 | 4 | OPEX | 4 | ω | 4 | None | Due to Lock down | None | Quarterly assets verifications reports |
| 3.1.7 | Governance and administration | Improve financial viability | Number of S71 reports submitted within 10 days at the end of each month to National and Provincial Treasury by 30/06/2020 | Chief Financial Officer | 12 | 12 | OPEX | 12 | 12 | 0 | None | None | None | Monthly financial oversight reports. Proof of submission within 10 days. |
| 3.1.8 | Governance and administration | Improve financial viability | % of improvement in revenue collection monthly (improvement from 65 to 80% by 30/06/2020budget year | Chief Financial Officer | 54% | 80% | OPEX | 80% | 63% | -17% | None | Covid 19 restricted enforcement of credit control | Encourage customer to make payments and arrangements | Quarterly reports on revenue collection |

| PMS No. & Performance Area 3.1.10 3.1.11 | Cluster Covernance and codministration Good governance and administration Good governance and administration | Objective Improve financial viability Good corporate governance and public participation Improve financial viability | Key Performance Indicator % of Debt collected by 30/06/2020 Number of updated indigent register by 30/06/2020 Expenditure spent quarterly on MIG by 30/06/2020 | Responsible Manager Chief Financial Officer Chief Financial Officer Chief Financial Officer | KPA 3: M Baseline (30/06/19) 56% 1 1 R29 865m | KPA 3: Municipal Financial Viability and Management Isseline (06/19) Annual Target 30/06/20 Budget Fourth target (1 Jan-31 March 20) 80% OPEX 36% 1 OPEX 1 885m R36090000 CAPEX R36090000 | Budget OPEX OPEX CAPEX | R → 0 307 N | 9 Managemen 2019/20 Que Fourth target (1 Jan-31 March 20) 80% 80% R36090000 | Management 019/20 Quarterly Projectic 019/20 Quarterly Projectic outh target Fourth Actual Performance 0% 10% 1 1 1 1 1 1 1 1 1 | ferly Projection Fourth Actual Performance 1 1 R26 322 | Terly Projections Fourth Actual Performance Variance 1 1 1 1 1 | Terly Projections Fourth Actual Performance Variance 1 1 1 1 1 |
|---|---|---|---|--|--|---|---------------------------|-------------|---|--|--|---|--|
| d ernance inistration | lmp ting | orove ancial bility | Expenditure spent quarterly on MIG by 30/06/2020 | Chief Financial Officer | R29 865m | R36090000 | CAPEX | R36090000 | R26 322 | R11 368 | | Some Capital Projects were on hold due to lock down. | Some Capital Projects were on hold due to lock down. |
| Good governance and administration | on | Improve financial viability | % of quarterly Municipal Capital Budget spent by 30/06/2020 | Chief Financial Officer | 73% | 100% | OPEX | 100% | 56% | 44% | | | |
| 0.000 | Good governance and administration | Improve financial viability | % of quarterly Municipal Personnel Budget spent by 30/06/2020 | Chief Financial Officer | 76% | 100% | OPEX | 100% | 93% | 7% | | | |

KPA 4:

LOCAL ECONOMIC DEVELOPMENT

| 1 | | | | THE PARTY OF THE P | 10 10 to | | _ | Color Deliveration | 4 | _ |
|-----------------------------------|-------------------------------|--|------------------|--|--|--|------------------------|--|-------------------------|---|
| | PMS No. & Performa | nce Area | 4.1 Job creation | 4.1.1 | 4.1.2 | 4.1.3 | 4.2 Enterpr | 4.2.1 | 1.3 Tourisn | 4.3.1 |
| | Cluster | | ation | Economic | Economic | Economic | 4.2 Enterprise Support | Econormic | 4.3 Tourism Development | Economic |
| | IDP Objective | | | Promotion of local reginary | Promotion of local economy | Promotion of local economy | | Promotion of total economy | | Promotion of local economy |
| | Key Performance Indicator | | | Number of jobs created quarterly through capital Projects by 30/05/2020 [Temporary jobs] | Number of full time equivalent jobs created quarterly through EPWP | Number of quarterly LED Forums meetings held by 30/06/2020 | | Nomber of SMINES supported quarterly through the municipal SCM (procurement) by 30/76/2020 | | Number of quarterly municipal tourist |
| | Responsibl e Manager | | | Senior Manager Technical Services | Senior Manager Technical Services | Senior Manager Planning and Developme nt | | Chief Financial Officer | | Senior Manager Planning |
| | Baseline (30/06/1 9) | | | 149 | 73 | ω | | 241 | | ω |
| KPA 4: I | Annual Target 30/06/20 | | | 50 | 76 | 4 | | 100 | | ω |
| ocal Econom | Budget | | | C⊈PEX | OPEX | OPEX | | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | OPEX |
| KPA 4: Local Economic Development | 2019/20 0 | Fourth Quarter target (1 Jan – 31 March 20) | | .05 | 76 | 4 | | 001 | | ω |
| ent | 2019/20 Quarterly Projections | Fourth Quarter Actual Performan ce | | 7.9 | 76 | ы | | 371 | | 2 Septemb er |
| | jections | Fourth Quarter Actual Performance variance | | <u> </u> | 0 | -2 | | 0 | | 7- |
| | | Remarks | | pavamby | Achieved | Target not achieved because Covid 19 | | None | | Indaba and Rand Easter show was |
| | | Challenges | | None | None | Covid 19 pandemic | | Note | | Covid 19 pandemic |
| | | Interventions | | Natio | None | None | | None | | None |
| | Evidence Required | | | ID Numbers and proyment registers. | ID Numbers and payment registers. | Invitations, Attendance register and minutes | | System generated Expanditure report | | Visitors attendance Registers, Stakeholders |

| | | | | | | KPA 4: L | ocal Econom | KPA 4: Local Economic Development | ent | | | | | |
|----------|---------|------------------|---|-------------------------|----------------------------|------------------------------|-------------|---|--|--|------------------------|------------|---------------|-----------------------|
| PMS No. | Cluster | IDP Objective | Key Performance Indicator | Responsibl e Manager | Baseline (30/06/1 9) | Annual Target 30/06/20 | Budget | 2019/20 Qı | 2019/20 Quarterly Projections | ctions | | | | Evidence Required |
| nce Area | | | | | | | | Fourth Quarter target (1 Jan – 31 March 20) | Fourth Quarter Actual Performan ce | Fourth Quarter Actual Performance variance | Remarks | Challenges | Interventions | |
| | | | destination promotion and | and Developme | | | | | Tourism and | | not held because of | | | engagement report. |
| | | | marketing initiatives undertaken by the | חנ | | | | | festivities | | COMIT | | | |
| | | | municipality by 30/06/2020 | | | | | | | | | | | |

KPA 5:

Municipal Transformation and Institutional Development

| | | | | KPA 5: Muni | icipal Transform | KPA 5: Municipal Transformation and Institutional Development | ional Develop | oment | | | | | |
|--|------------------|----------------------------|------------------------|----------------------|------------------|---|-----------------------------|-------------------------------|-----------------------------|-----------------------|--------------------------|---------------------------|---------------------------------|
| PMS No. Cluster | IDP Objective | Key Performance | Responsible Manager | Baseline (30/06/1 | Annual Target | Budget | 2019/20 Q | 2019/20 Quarterly Projections | ections | | | | Evidence Required |
| Performa nce Area | | Indicator | | 9) | 30/06/20 | | Fourth Quarter target | Fourth Quarter Actual | Fourth Quarter Actual | Remarks | Challenges | Interventio ns | |
| | | | | | | | 31 March 20) | e | ce variance | | | | |
| 5.1 Organisational Design & Human Resource | & Human Resource | | | | | | | | | | | | |
| 5.1.2 Godd | Good corporate | Number of | Senior | 7 | Ø | OPEX | Ø | S | Si | Overtime | Tine | There is not | Council Resolutions on Reviewed |
| governmence and: administration | public partion | Reviewed per quarter by | Corporate Services | | | | | | | alphione , | mance was as a result | we can do to convince | policies and applies of |
| | | 30/06/2020 | | | | | | | | d on the | of the non- | component | Reviewed Folicies. |
| | | | | | | | | | | 020 and | operation of the | the HR | |
| | | | | | | | | | | suspende | labour component | policies. Unifortunate | |
| | | | | | | | | | | d on the 4/10/20 | during the | ly the | |
| | | | | | | | | | | ₹ <u>€</u> | hence the | mayed to | |
| | | | | | | | | | | Acting on | policies at | the next | |
| | | | | | | | | | | higher policy | that level. | without the | |
| | | | | | | | | | | approve | | the labour | |
| | | | | | | | | | | 31/07/2 | | component as it deals | |
| | | | | | | | | | | Council Resolution | | tine | |
| | | | | | | | | | | 395/19 | | - | |
| | ** | | | | | | | | | Code of | | | |
| | | | | | | | | | | SOM. | | | |
| | | | | | | | | | | d on the | | | |
| | | | | | | | | | | 2020 as | | | |
| | | | | | | | | | | | | | |

| 5.1.3 | | & Performa nce Area | PMS No. |
|--|-----------------------------|-----------------------------|--|
| Good governance and administration | | | Cluster |
| Attract, develop and retain best human capital | | | IDP Objective |
| Number of prioritised vacant positions to be filled per quarter by 30/06/2020 | | Performance Indicator | Key |
| Senior Manager Corporate Services | | Manager | Responsible |
| 61 | | (30/06/1 9) | Baseline |
| 80 | | Target 30/06/20 | Baseline Annual Budget 2019/20 Quarter |
| OPEX | | (| Budget |
| 30 | 31 March 20) | Fourth Quarter target | 2016/20 0 |
| 57 | Ce | Fourth Quarter Actual | 2019/20 Quarterly Projections |
| 27 | variance | Fourth Quarter Actual | |
| The following are the positions filled: 50 General workers Manager: Financial control and expendit ure Snr Accountant: Billing Snr Accountant: MFMA returns and complianc e. | per council resolutio | Remarks | |
| None | | Challenges | |
| None | | Interventio ns | |
| Appointment letters; appointment register, details of new employees and copies of adverts | | Required | |

| 5.3.2 | | PMS No. & Performa nce Area | |
|--|--|--|---|
| 5.3.2 Good governance and administration | | Cluster | |
| Attiract, develop and retain best human adpliration | | IDP Objective | |
| Amount of Nunfcipal budger allocated and spent on work skills development per quarter 30,06/2020(1% legislation) | | Key Performance Indicator | |
| Senior Memorger Comporate Services | | Responsible Manager | |
| 8 3 47 5 57 8,27 | | Baseline (30/06/1 9) | KPA 5: Muni |
| R4071676.58 | | Annual Target 30/06/20 | KPA 5: Municipal Transformation and Institutional Development |
| O PEX | | Budget | ition and Instituti |
| R407167 6.58m | | 2019/20 Qu Fourth Quarter target (1 Jan – 31 March 20) | onal Develop |
| R1 600 623.89 | | 2019/20 Quarterly Projections Fourth Quarter target (1 Jan – 31 March 20) Performan ce varia | ment |
| R2 471 0 52.69 | | Fourth Quarter Actual Performan ce variance | |
| There was underper formance due to slow procurem procurem processes which was later affected by the | Snr Account ant: Credit control Snr Clerical Assistant: Prosecuti on Snr Clerical Assistant Assistant Assistant Suspense | Remarks | |
| Under performance eductor of COMD-19 | | Challenges | |
| Produrement t plans have been submitted in time to make sure that produrement time. | | Interventio ns | |
| Expenditure reports, implementation reports | | Evidence Required | |

| | | | | | N. O. MOII | na o comunicipal transformation and institutional Development | and institu | ional Develop | oment | | | | | |
|----------|---|--|--|--|----------------------|---|-------------|---|--|--|-----------------------|------------|-------------------|--|
| & & | Cluster | IDP Objective | Key Performance | Responsible Manager | Baseline (30/06/1 | Annual Target | Budget | 2019/20 Q | 2019/20 Quarterly Projections | ections | | | | Evidence |
| nce Area | | | Indicator | | 9) | 30/06/20 | | Fourth Quarter target (1 Jan – 31 March | Fourth Quarter Actual Performan | Fourth Quarter Actual Performan | Remarks | Challenges | Interventio ns | Ne de la companya de |
| | | | | | | | | 20) | | variance | | | | |
| | | | | | | | | | | | COVID- | | | |
| 5.5 OHS | | | | | | | | | | | IOCKCIOWII | | | |
| 5.5.1 | Good governance and administration | Good corporate governance and public participation | Number of schedule Institutional OHS | Senior Manager Corporate Services | ω | 4 | OPEX | 4 | 4 | 0 | 08 October 2019 | None | None | 3 Quarterly Reports, minutes and attendance |
| | | | quarterly meetings by 30/06/2020 | | | | | | | | 08 January 2020 | | | registers |
| | | | | | | | | | | | 12 June 2020 | | | |
| | | | | | | | | | | | 15 July 2020 | | | |

KPA 6:

GOOD GOVERNANCE & PUBLIC PARTICIPATION

| 6.1.1 | 6.1 Coun | Performa nce Area | PMS No. | |
|--|--------------------------------------|--|-------------------------|---|
| Good governance and administrat ion | icil and Executiv | | Cluster | |
| Good corporate governance and public participation | 6.1 Council and Executive Management | | IDP Objective | |
| Number of scheduled quarterly Council meetings held by 30/06/2020 | | Indicator | Key Performance | |
| Senior Manager Corporate Services | | | Responsibl e Manager | |
| 18 | | 9) | Baseline (30/06/1 | |
| σ | | (30/06/20) | Annual Target | KPA 6: Good G |
| OPEX | | | Budget | KPA 6: Good Governance and Public Participation |
| 6 | | Fourth Quarter target (1 Sep – 31 Dec 19) | 2019/20 Qu | Public Particip |
| 12 | | Fourth Quarter Actual Performance | Quarterly Projections | pation |
| 15/07/201 9 (S) 31/070201 9 (O) 28/08/201 9 (O) No Council in September 2019 04/10/201 9 (S) 30/10/201 9 (S) 19/11/201 9 (S) 19/11/201 9 (S) 19/11/201 9 (S) 28/11/201 9 (O) 19/12/201 9 (S) 28/01/202 0 (S) 30/01/202 0 (S) 38/02/202 0 (S) 28/02/202 0 (S) 28/02/202 0 (S) 28/03/202 0 (S) | | Fourth Quarter Actual Performance variance | ons | |
| None None | | Remarks | | |
| None | | Challenges | | |
| Z one | | Intervent ions | | |
| Minutes of council meetings, attendance registers | | | Evidence Required | |

| 6.1.2 | | Performa nce Area | PMS No. | |
|--|---|--|--|------------------|
| Good governance and administrat ion | | | Cluster | |
| Good corporate governance and public participation | | Objective | Objective | |
| Number of scheduled monthly Exco meetings by 30/06/2020 | | Indicator | Key | |
| Senior Manager Corporate Services | | | Responsible Manager | |
| 15 | | 9) | Baseline (30/06/1 | |
| 11 | | (30/06/20) | Annual Budget 2019/20 Quarterly Target | KBA 6: Good Gr |
| OPEX | | | Budget | wernance and |
| | | Fourth Quarter target (1 Sep – 31 Dec 19) | 2019/20 Qua | Public Particina |
| 19 | | Fourth Quarter Actual Performance | 2019/20 Quarterly Projections | ation |
| 00 | meeting held in April 2020. 20/05/202 0 (S) 29/05/202 0 (S) 15/06/202 0 (S) 29/06/202 0 (O) | Fourth Quarter Actual Performance variance | ns | |
| 15/07/2019 (S) 30/07/2019 (O) 31/07/2019 (O) 26/09/2019 (O) 26/09/2019 (O) 04/10/2019 (S) 29/10/2019 (S) 29/11/2019 (S) 19/11/2019 (S) 19/11/2019 (S) 26/11/2019 (S) 26/11/2019 (S) 26/11/2020 (O) 06/02/2020 (O) 06/02/2020 (O) 06/02/2020 (O) 26/03/2020 (O) 26/03/2020 (O) No meeting held in April 2020. 20/05/2020 (S) 28/05/2020 (O) 15/06/2020 (S) 28/05/2020 (O) 15/06/2020 (S) 30/06/2020 (O) | | Remarks | | |
| None | | Challenges | | |
| Z One | | Intervent ions | | |
| Minutes of EXCO meetings, attendance registers | | llantine. | Evidence Required | |

| Attendance | None | Covid 19 | The effect of the | 1 | U | *************************************** | 0, 17 | | | | | | | |
|--|---|--|----------------------|--|--|---|---|--------------------------------|----------------------------|-------------------------|---|--|---|--------------------------------------|
| | | | | |) | 4 | OBEV | 7 | A | Milnicinal | Number of | Good | Good | 6.2.1 |
| | | | | | | | | | | | ees | 6.2 Public Participation and Ward Committees | Participation an | 6.2 Public I |
| Minutes of Porfolios meetings, attendance registers | None | None | Virtuous work | <u>†</u> | 56 | 55 | OPEX | 55 | 67 | Municipal Manager | Number of scheduled monthly Portfolio Committee meetings held by 30/06/2020 | Good corporate governance and public participation | Good governance and administrat ion | 6.1.6 |
| Minutes of EXCO meetings, attendance registers | None | None | Complied as expected | 0 | 11 | 10 | OPEX | 11 | 24 | Municipal Manager | Number of scheduled monthly senior management meetings held by 30/06/2020 | Good corporate governance and public participation | Good governance and administrat ion | 6.1.5 |
| Resolution register | Manage ment to attaend and investigat e issues raised | Slow implement ation of resolutions | Slow progress | 49% | 51% | 100% | OPEX | 100% | 64.6% | Municipal Manager | % of MPAC quarterly Resolutions implemented by 30/06/2020 | Good corporate governance and public participation | Good governance and administrat ion | 6.1.4 |
| Council Approved MPAC schedule of meetings/Att endance registers | None None | Zone | Virtuous work | \$ | Φ | 4 | OPEX | 4 | 11 | Municipal Manager | Number of scheduled quarterly MPAC meetings held as per legislation by 30/06/2020 | Good corporate governance and public participation | Good governance and administrat ion | 6.1.3 |
| Evidence Required | Intervent | Challenges | Remarks | Fourth Quarter Actual Performance variance | 2019/20 Quarterly Projections Fourth Quarter Actual (1 Sep – 31 Performance P | Fourth Quarter target (1 Sep – 31 Dec 19) | Budget | Annual Target (30/06/20) | Baseline (30/06/1 9) | Responsibl e Manager | Key Performance Indicator | IDP Objective | Cluster | PMS No. & Performa nce Area |
| | | | | | ation | Public Particip | KPA 6: Good Governance and Public Participation | KPA 6: Good G | | | | | | |

| PMS No. | & Performa nce Area | gov and adn ion | 6.2.2 G | 6.2.3 g g | 6.2.4 B |
|---------------------------------|---|--|---|---|---|
| Cluster | | ernance | Good governance and administrat ion | Good governance and administrat ion | Good governance and administrat ion |
| IDP | Objective | corporate governance and public participation | Good corporate governance and public participation | Good corporate governance and public participation | Good corporate governance and public participation |
| Key | Performance Indicator | IDP REP Forum meetings held by 30/06/2020 | Number of IDP Steering Committee meetings held by 30/06/2020 | Number of consolidated monthly reports of Ward Committee meetings scheduled and convened by 30/06/2020 (Functionality of ward committees) | Number of quarterly Mayoral Izimbizos and public participation by |
| Responsibl | e Manager | Manager | Municipal Manager | Municipal Manager | Municipal Manager |
| Baseline | 9) | | 4 | 11 | 4 |
| Annual Budget 2019/20 Quarterly | (30/06/20) | | 4 | 11 | 4 |
| Budget | | | OPEX | OPEX | OPEX |
| 2019/20 Qua | Fourth Quarter target (1 Sep – 31 Dec 19) | | 4 | 1, | 4 |
| uarterly Projections | Fourth Quarter Actual Performance | | 4 | 10 | ω |
| ns | Fourth Quarter Adval Performance variance | | 0 | Д | 4 |
| | Remarks | Covid 19 disaster lockdown | Target achieved | The effect of the Covid 19 disaster lockdown | Complied |
| | Challenges | lockdown | None | Xone | 3 Imbizos and 1 Public meeting done on Visual tabled PMS. |
| | Intervent ions | | None | None | None |
| Evidence Required | | registers, agendas, invitations | Attendance registers, agendas, invitations | Minutes of Batho- pele committee meetings , attendance register and consolidated monthly Batho-pele reports | Attendance registers, Imbizo reports |

| PMS No. & Performa | | 6.2.5 | 6.3 Corpor | 6.3.1 |
|--|--|---|--------------------------|---|
| Cluster | | Good governance and administrat ion | 6.3 Corporate Governance | Good governance and administrat ion |
| IDP Objective | | Good corporate governance and public participation | 2 | Good corporate governance and public participation |
| Key Performance Indicator | | % of complains resolved quarterly by 30/06/2020 | | Number of Audit Committee quarterly meetings held by 30/06/2020 |
| Responsibl e Manager | | Municipal Manager | | Municipal Manager |
| Baseline (30/06/1 9) | | 100% | | 00 |
| Annual Target (30/06/20) | | 100% | | 7 |
| Budget | | OPEX | | OPEX |
| Annual Budget 2019/20 Quarterly Target (30/06/20) Fourth Quarter target (15 Sep 31 Bods. | | 100% | | 7 |
| 2019/20 Quarterly Projections Fourth Quarter August Target August Augu | | 88.9% | | |
| Fourth Quarter Adval | | 11.1% | | 1 |
| Remarks | | Issues raised are not municipality core functions e,g roads, housing | | AC meetings held on this dates: 19& 25 August 2019, 27 September 2019, 25 October 2019, 28 November 2019, 28 January 2020, 23 February 2020 and 22 June 2020. |
| Challenges | Budget Public meeting steered | Complains raised are for sector departmen ts and the district | | None |
| Intervent | | Complain s raised referred to relevant authoriti es and municipal ity make follow ups for | 7.00 | Zone |
| Evidence Required | | Complains register, batho pele report | | Copies of approved minutes, attendance registers |

| 6.3.6 | 6.3.5 | 6.3.3 | PMS No. & Performa |
|--|--|--|--|
| Good governance and administrat ion | Good governance and administrat ion | Good governance and administrat ion | Cluster |
| Good corporate governance and public participation | Good corporate governance and public participation | Good corporate governance and public participation | IDP Objective |
| % Implementati on of Internal Audit Action Plan by 30/06/2020 | % Implementati on of IA Plan per quarter by 30/06/2020 | Number of Audit Steering Committee quarterly meetings held by 30/06/2020 | Key Performance Indicator |
| Municipal Manager | Chief Audit Executive | Municipal Manager | Responsibl e Manager |
| 64% | 100% | 16 | Baseline (30/06/1 9) |
| 100% | 100% | 12 | KPA 6: Good Governance and Public Particip Annual Target (30/06/20) Annual Budget 2019/20 Qu Fourth Quarter target (1 Sep – 31 Dec 19) |
| OPEX | OPEX | OPEX | Syernance and Budget |
| 100% | 100% | 12 | Public Particip: 2019/20 Quo Fourth Quarter target (1 Sep – 31 Dec 19) |
| 66% | 100% | | 2019/20 Quarterly Projections Fourth Quarter (1 Sep – 31 Performance Dec 19) Participation Fourth Quarter Actual Performance Performanc |
| 34% | 0 | 0 | Fourth Quarter Adval Performance variance |
| Management is putting measures in place to improve performance | The Audit Plan was fully implemented | Audit Steering Committee meetings were held on the 12th July 2019, 17th July 2019, 29 August 2019, 12 September 2019, 24 October 2019, 31 October 2019, 25 November, 26 November, 21 | Remarks |
| | None | None | Challenges |
| Manage ment is putting measures in place to improve performa | None | None | Intervent |
| Internal Audit Follow-up Report | Audit Committee Report to Council. | Approved minutes and attendance registers. (Exco and Management) | Evidence Required |

| 0.3.12 | 6.3.11 | 6.3.10 | | 624 | nce Area | PMS No. | |
|-------------------|--|--|---|-----|---|-------------------------------|---|
| G000 | | Good governance and administrat ion | governance and administrat ion | | rea | | |
| | | | nance | | | Cluster | |
| corporate | Good corporate governance and public participation | Good corporate governance and public participation | corporate governance and public participation | | | IDP Objective | |
| Number of | % of quarteriv implementati on AG Action Plan by 30/05/2020 | Number of developed AG Action Plan approved to address the 2018/19 AG Report findings by 31/03/2020. | Audit Performance Committees resolutions and Reports presented to Council by 30/06/2020 | | indicator | Key Performance | |
| Senior Manager | Municipali Manager | Municipal Manager | Executive | | | Responsibl e Manager | |
| 13 | 34% | 1 | | | 9) | Baseline (30/06/1 | |
| 11 | 80% | | 4 | | (30/06/20) | Annual Target | KPA 6: Good Governance and Public Participation |
| OPEX | OPEX | OPEX | OPEX | | | Budget | iovernance and |
| 11 | %08 | - | 4 | | Fourth Quarter target (1 Sep – 31 Dec 19) | 2019/20 Qu | d Public Partici |
| 8 | 22% | | И | | Fourth Quarter Actual Performance | 2019/20 Quarterly Projections | pation |
| -3 | 58% | 0 | ь | | Fourth Quarter Actual Performance variance | ons | |
| 23/07/2019 (0) | There is delay in implementing the actions in the AG Action Plan | Approved by Council | First Quarter report presented on the 28th August 2019, 30 October 2019 to Council and 30 January 2020. 4th quarter presented on the 29 May 2020 and 25 June 2020 | | Remarks | | |
| None | | None | None | | Challenges | | |
| None | | None | None | nce | Intervent ions | | |
| LLF minutes | Audited AG Action Plan and Portfolio of Evidence | Approved AG Action Plan by Council | Audit Committee Reports | | | Evidence | |

| 6.4.4 Good gover and admin ion | 6.4.3 Good gover and adminion | 6.4 Risk Management, Fraud & Anti-Corruption | gove and adm ion | PMS No. CI & Performa nce Area | |
|---|---|--|---|---|---|
| d ernance iinistrat | d ernance iinistrat | ement, Frau | inistrat | Cluster | |
| Good corporate governance and public participation | Good corporate governance and public participation | d & Anti-Corrup | governance and public participation | IDP Objective | |
| % of fraud and corruption cases reported and investigated within 30 | Number of quarterly institutional Risk Management Committee meetings held by 30/06/2020 | tion | monthly Local Labour Forum meetings held by 30/06/2020 | Key Performance Indicator | |
| Municipal Manager | Municipal Manager | | Corporate Services | Responsibl e Manager | |
| 0% | 4 | | | Baseline (30/06/1 9) | |
| 100% | 4 | | | Annual Target (30/06/20) | KPA 6: Good Governance and Public Partici |
| OPEX | OPEX | | | Budget | vernance and P |
| 100% | 4 | | | 2019/20 Quar Fourth Quarter target (1 Sep – 31 Dec 19) | ublic Participat |
| 100% | 4 | | | Fourth Quarter Actual Performance Performance | pation |
| 100% | 0 | | | Fourth Quarter Actual Performance variance | |
| Continue in safeguarding municipal properties | Complied as expected | | 22/08/2019 (O) 13/09/2019 (O) 23/10/2019 (O) 25/11/2019 (O) No meeting held in January 2020. 14/02/2020 (S) 03/03/2020 (O) No meeting held in April 2020. No meeting held in May 2020. 23/06/2020 (O) | Remarks | |
| Zone | Xone | | | Challenges | |
| Zone | Zone | | | Intervent | |
| Investigation reports | Minutes of the Risk Committee meeting and attendance register | | and attendance register. | Evidence Required | |

| | | | | | | KPA 6: Good Governance and Public Participation | overnance and | d Public Partici | pation | | | | | |
|-----------------------------|--|--|--|-------------------------|----------------------|---|---------------|---|--|--|----------------------|------------|-------------------|--|
| | Cluster | IDP Objective | Key Performance | Responsibl e Manager | Baseline (30/06/1 | Annual Target | Budget | 2019/20 Qu | Quarterly Projections | ons | | | | Evidence |
| nce Area | | | Indicator | | 9) | (30/06/20) | | Fourth Quarter target (1 Sep – 31 Dec 19) | Fourth Quarter Actual Performance | Fourth Quarter Actual Performance variance | Remarks | Challenges | Intervent ions | Kequired |
| | | | working days | | | | | | | | | | | |
| | | | by 30/06/2020 | | | | | 7 | | | | | | |
| 6.5 HIV/AIDS | | | | | | | | | | | | | | |
| 6.5.1 Good | od | Provision of | Number of | Municipal | 18 | 16 | OPEX | 16 | 16 | 0 | Complied as | None | None | Outreach |
| and adm ion | and administrat ion | integrated infrastructure and services | outreach programmes conducted by 30/06/2020 | Wellager | | | | | | | expected | | | programmes reports |
| 6.6 Security management | nagement | | | | | | | | | | | | | |
| 6.6.1 Gover | Governanc e and Administrat ion | Good corporate governance and public participation | Number of quarterly Security Wanagement reports for Safeguarding of Council Assets by 30/06/2020 | Municipal Manager | 4 | 4 | OPEX | 4 | 4 | 0 | Complied as expected | None | Zone | Security Management Reports |
| 6.7 Disaster Management | nagement | | | | | | | | | | | | | |
| 6.7.1 Gover e and Admir ion | nanc | Good corporate governance and public participation | Number of quarterly disaster awareness campaigns conducted by 30/06/2020 | Municipal Manager | 4 | 4 | OPEX | 4 | 4 | 0 | Complied as expected | None | None | Invitations, Agenda, Attendance register and reports |

| PMS No. Cluster | IDP | Кеу | Responsibl | Baseline | Annual | Budget | 2019/20 Que | 2019/20 Quarterly Projections | ns | | | | Evidence |
|--|---|---|----------------------|----------|------------|--------|-----------------------------|-------------------------------|-----------------------------|--|-----------------------------------|----------------|--|
| & Performa nce Area | Objective | Performance Indicator | e Manager | 9) | (30/06/20) | | Fourth Quarter target | Fourth Quarter Actual | Fourth Quarter Actual | Remarks | Challenges | Intervent ions | |
| | | | | | | | (1 Sep – 31 Dec 19) | Performance | Performance variance | | | | |
| 6.8 Performance Management System | agement System | | | | | | | | | | | | |
| 6.8.1 Governanc | | Number of Mid-Year | Municipal Manager | | | OPEX | | 1 | 0 | Approved by Council and submitted to | None | None | Council approval and resolution |
| Administrat ion | rat governance and public participation | Budget and Performance Assessment Report submitted to council by 31/03/2020 | | | | | 推 美用 | | | relevant departments | | | |
| 6.8.2 Governanc e and Administrat ion | nc Good corporate governance and public participation | Number of 2018/19 Draft Annual Report approved by 31/01/2020 | Municipal Manager | | | OPEX | 1 | | 0 | Submitted to relevant departments as per legislation | None | None | Council Approved 2017/18 Draft Annual Report with Council Resolution |
| 6.8.3 Governanc e and Administration | nc Good corporate governance and public participation | Number of Oversight Report on 2018/19 Draft Annual Report approved by 31/03/2020 | Municipal Manager | | | OPEX | | | 0 | The meeting was conducted virtually and attended by public | Covid 19 delays the process | None | Council Approved Oversight Report and Council Resolution |
| 6.8.4 Good governance and administrati | Good corporate governance and public participation | Number of reviewed 2019/2020 SDBIP approved by 31/03/2020 | Municipal Manager | | | OPEX | | | 0 | Approved by council | None | None | Reviewed SDBIP signed by the Mayor and council resolution |

| PMS No. | Performa | nce Area | 6.9.2 | | 6.10 Communication | 6.10.2 | 6.10.3 |
|---------------------------------|------------|--|-----------------------------------|-----------------------------|--------------------|---|---|
| Cluster | | | Governanc e and Administrat | Administrat ion | unication | Governanc e and Administrati on | Governanc e and Administrati on |
| IDP Objective | | | Good corporate governance | and public participation | | Advance good corporate governance | Advance good corporate governance |
| Key Performance | Indicator | | Number of 2020/21 Draft IDP | approved by 31/03/2020 | | % for submission of information for publishing on the website as according to legislation checklist by 30/06/2020 | Number of quarterly Local Communicator s Forum held by 30/06/2020 |
| Responsibl e Manager | | | Municipal Manager | | | Municipal Manager | Communic ation manager |
| Baseline (30/06/1 | 9 | | 1 | | 5 | 100% | Zew |
| Annual Target | (30/06/20) | | | | | /00% | 4 |
| Budget | | | OPEX | | | OPEX | OPEX |
| Annual Budget 2019/20 Quarterly | Enab | Fourth Quarter target (1 Sep – 31 Dec 19) | | | | 100% | 4 |
| 2019/20 Quarterly Projections | | Fourth Quarter Actual Performance | | | | 100% | 4 |
| ons | | Fourth Quarter Actual Performance variance | 0 | | | 0 | 0 |
| | | Remarks | Approved by council | | | Complied with legislation | Complied with the requirement |
| | | Challenges | None | | | None | None |
| | | Intervent ions | None | | | None | None |
| Evidence | Required | was need | Council | (Council approve 2020/21 | oldii lor) | Legislation checklist | Invitations, Minutes and attendance registers |

CAPITAL PROJECTS PER RESPONSIBLE MANAGER

| | R | | 1 | | m | | |
|---|-----------------------|--|--|-----------------------------------|-------------|-----------------------------------|---------------------------|
| | oads an | | | | Electricity | | No. |
| Senior Manager Technical | Roads and storm water | Manager Technical | | Senior Manager Technical | ity | | ble Manager |
| Installation of storm water culverts at Mashishimale-Lejori (Ward 10), Makhushane (Ward 2) and Lulekani (Ward15 | er | Generator | Substations | Installation of remote control in | | | rroject Name |
| R1.5 m | | 200 | | R4m | | | Budget (R'000) |
| RO | | RO | | RO | | | Adjusted Budget |
| 01/07/19 | | 01/07/19 | | 01/07/19 | | | Planned Start Date |
| 30/06/20 | | 30/06/20 | | 30/06/20 | | | Planned Completi |
| 10,2,15& 16 | | | S | 2&16 (200+20 | | | Ward No. |
| Detailed Designs | | R517 365,63 | 400,01 | R2 754 | | Fourth Quarter Actual Performance | |
| Designs 100% completed. R1.5 m | | Under performance due to covid 19 | The procurement of imported equipment seriously delayed the project. | Under | | Remarks | |
| The Designs of the installation of storm water culverts has been completed. | | Covid 19 | | Covid 19 | | Challenges | Quarterly Ou |
| None | | projected completion date was moved to end of August 2020. | was moved to end of August 2020. | projected completion date | | Corrective measures | Quarterly Outputs 2019/20 |
| None | | Requisitions | Completion Certificate | Progress reports and | | Evidence required | |

| | 7 | 1 | 7 | | 7 | | o | 3 | |
|--|-----|--|----------------------------|---|---|--------------------------------|------------------|--|-------------------------|
| | MIG | | INEP | | | 0.7.0 | Office furniture | ınicipal | |
| Senior Manager Technical | | Senior Manager Technical | | Senior Manager Corporate | | Senior Manager Corporate | niture | Transforma | |
| Upgrading of gravel road to tar Tambo upgrading of street phase 2 | | Electrification | | Upgrading of ICT Infrastructure (Cabling, Computers, Switches, Servers , printers wireless and Laptop | | Furniture & Equipment | | Municipal Transformation and Institutional development | and Humulani ward 16 |
| R500 000 | | R7m | | R1.850m | | R 500 | | development | |
| RO J | | RO | | RO | | RO | | | |
| 01/07/19 | | 01/07/19 | | 01/07/19 | | 01/07/19 | | | |
| 30/06/20 13 | | 30/06/20 | | 30/06/20 | | 30/06/20 | | | |
| Physical progress is 0% and the time elapsed is 5% | | spent. All designs, approvals, completed, construction interrupted by Covid 19 | | A68846.46 | | 232 906.33 | | | |
| Phase 2B,C and D start date start date is 09 June 2020, site establishment | | construction interrupted by Covid 19, as Service providers were not allowed to work during phase 5 and 4 | | Requisitions are done however order are always not issued on time | | | | | |
| Delayed commencement of the project due to identified risks. | | need to observe the regulations regarding Covid | Sando provider | | | Slow procurement | _ | | |
| Advice was sought CoGHSTA and MISA. All outstanding works outstanding works, Phase 2B, | | returned to site, and anticipated completion by end of August 2020 | Service providers | | | | | | |
| Progress reports and Completion report and Completion Certificate | | registers, advertisements. Progress reports and Completion report and Completion Certificate | Rid Committees minutes and | Kequismons | | kequismons | | | |

| | | 1 |
|---|---|---|
| | | |
| Manager Technical | Senior Manager Technical | |
| Benfarm | Refurbishment of Namakgale Stadium | |
| 8 | R 2 888700.42 | |
| N/01 432.00 | | |
| 01/0/19 | 01/07/19 | |
| 30/06/20 | 30/06/20 | |
| | | |
| Complete | Design | |
| Close-Out reports submitted. | Detailed design submitted. Development of Tender documentation – 60% complete | was on the 29th of June 2020 |
| None | Detailed design report submitted, estimated project costs far exceeds the approved projects cost, this due the fact that the registered scope is limited and excludes works that are necessary. | |
| None | All stakeholders have been consulted and the project will be submitted to CoGHSTA for appraisal, with the intention to reregistered the project with the revised clear project scope. | C and D will be implemented simultaneously however the municipality will pay the contractor as and when the money allocated for each phase in the budgeted financial years becomes available. |
| Progress reports and Completion report and Completion Certificate | Bid Committees minutes and registers, advertisements, Appointment letter and Progress reports | |

Assessment for service providers

Ratings

| Rating | Description of rating |
|--------|--------------------------------|
| 1 | Poor Performance |
| 2 | Fair Performance |
| 3 | Good Performance |
| 4 | Very Good Performance |
| 5 | Performance Above Expectations |
| | |

| Mashishimale sports complex | Project name |
|--|--|
| Construction of multipurpose hall, Pavilion Roofing, ablutions and change rooms, storm water drainage, access road, electrical installation, High mast lights, soccer pitch grassing and irrigation. | Scope of work |
| Leb P Construction | Name of the Service provider |
| MIG | Source of funding |
| 16/01/2015 | Start date |
| 30/10/2019 | Completion date |
| R45 653 785.05 | Budget |
| The overall progress on site is 98%, time elapsed is at 198%. | Progress to date |
| The Project is behind schedule. Project Completion date has lapsed, No request for extension of time. No work on site from 25March 2020 to 03 June 2020 Recommendation for imposing of | Challenges and intervention |
| Fair | Assessment of service provider Poor, Fair, Good, Very good & Above expectations Quarter 1 |

| | Jr. |
|---|--|
| upgrading of gravel road to tar Tambo upgrading of street phase 2 | Selwane sport complex |
| 7.46km from gravel to Tar: Layer works and road surfacing with 30mm continuously graded asphalt, complete with concrete open drains, edge beams, speed humps, road markings and road signs. | Construction of multipurpose hall, Pavilion Roofing, ablutions and change rooms, storm water drainage, access road, electrical Installation, High mast lights, soccer pitch grassing and irrigation. |
| Trading 135 | Nandzu Trading and General Projects |
| S G | MIG |
| 12/04/2018 | 25/04/2017 |
| 30/06/2021 | 11/12/2019 |
| R 48 229 482,70 | R39 000 000.00 |
| Phase 2A (0.604km) is complete. Phase 2B, C and D handed over 9 June 2020. | Phase 1 of the project is completed. Phase 2 of the Project is at practical completion stage. Phase 3- Physical progress is 85% and the time elapsed is 182% |
| None. | penalties is under review. Works have been suspended pending outcome of the applied budget maintenance |
| Good | Fair |

FOURTH QUARTER APPROVAL

| λαγον | |
|---|--|
| | |
| | |
| 0605/01/18 | |
| | |
| | |
| | |
| 2019-20 Fourth Quarter Approved by: | |
| | |
| | |
| Municipal Manager | |
| M.I Moakamela | |
| SEDELIPOLAE NASANNESONAL | |
| | |
| | |
| | |
| 2019-20 Fourth Quarter Compiled by: | Signatures |
| | |
| | the SDBIP |
| reported on a monthly, quarterly, half-yearly and annual basis. | to noitation of implementation of |
| Progress against the objectives set out in the SDBIP will be monitored and | An anitoting and |
| | ραίτοτίαολλ |
| nagana nun igi pun ing abba abba an ing | |
| of approval of the adjusted SDBIP and the Budget and approved within 28 days of the approval of the IDP and Budget. | |
| | |
| Municipality in terms of Section 53 of the MFMA. The Municipal Manager becomes responsible for ensuring that the SDBIP is submitted to the Mayor within 14 days | |
| Municipality in terms of Section 53 of the MFMA ATLA Minicipal Manager Legence | |
| | |
| SDBIP is a competency reserved for the Municipal Manager and the Mayor of the | |
| This SDBIP is a management and implementation plan (and not a policy proposal) and is therefore not required to be approved by the Council. The approval of the SDBIP is a competency reserved for the Municipal Manager and the Mayor of the | Μα λοι |

A syuxannA

Wethodology

Ba-Phalaborwa Municipality uses the cumulative method on reporting the actual on the Service Delivery Budget Implementation Plan.

Technical Definitions

ZA

AFS stands for Annual Financial Statements

BPM

BPM stands for Ba-Phalaborwa Municipality

HH

Household

Baseline

The performance of the previous year

Urban Areas

The urban areas refers to Phalaborwa, Namakgale, Lulekani and Gravelotte.

Reduction in water losses

This is calculated as follows: Lepelle bill less BPM bill \ Lepelle bill x 100.

Reduction in electricity losses

This is calculated as follows: Eskom bill less BPM bill \ Eskom bill x 100.

2.1 Kilometres of roads upgrade from gravel to tar/paving

This relates 0.8 Benfarm , 0.7 km of Tambo phase 1 and 0.6 Tshelang kgape

Rehabilitation

Replacement of old road surface (tar) with a new one.

Site Establishment/ Set-up Construction Site

Arrangement of offices, bringing the machinery and equipment onsite.

Tourism Initiatives Activities

September Tourism Month – Spring Day, Orchid Show, Heritage Day Celebration, 2 Tourism workshops and Marathon.

Tourism Indaba – Procurement of promotional materials

SIOS to A Inamagement and Use Management Act 2013

No. SPLUMA Applications

Number of development (land use) applications received/ applications processed in terms of SPLUMA